OneSpaWorld Publishes Third Annual Sustainability and Social Responsibility Report

Nassau, Bahamas, November 5, 2026 - OneSpaWorld Holdings Limited (NASDAQ: OSW) ("OneSpaWorld," or the "Company"), the pre-eminent global provider of health and wellness services and products on-board cruise ships and in destination resorts around the world, today announced the publication of its third annual Sustainability and Social Responsibility Report.

The 2025 report underscores OneSpaWorld's efforts and commitment to environmental, social, and governance (ESG) policies, practices, and initiatives. It was prepared under the oversight of the Company's internal Sustainability working group and describes the Company's efforts to support its people, partners, and the planet.

"Operating at global scale means our people, our partners, and our governance all have to meet the same high standards every day," said Leonard Fluxman, Executive Chairman and CEO of OneSpaWorld. "This year's report reflects how we are supporting our teams, working with our cruise line and destination resort partners, and strengthening oversight as our business and the technology around it evolve."

The report is organized around five areas that support OneSpaWorld's ESG-related policies and practices, including:

- **Our Talent**: We continue to prioritize employee development and inclusion with a workforce representing more than 85 nationalities, with shipboard staff retention of 74%, an increase of four percentage points versus 2024.
- **Our Care**: Safety is a top mandate, with Management completing more than 1,400 visits to ships in 2025 – nearly double the visits in 2024. These visits reinforce safety practices and support operational consistency and proactive reporting, alongside mandatory safety training.
- **Our Planet**: We collaborate with our cruise line and destination resort partners to incorporate environmental considerations into the design of health and wellness centers, including reducing the use of plastics and paper through the use of water coolers and digitized receipts and operational documents.
- **Our Supply Chain**: We work with a global network of more than 90 suppliers and apply handling, inspection, and tracking controls at each stage of product movement, from suppliers through ports, to ships and resorts.
- **Our Integrity**: We uphold strong corporate governance and cybersecurity practices. As of our 2026 Proxy Statement, 90% of OneSpaWorld's directors were independent, and in 2025 the Board approved an amendment to declassify the Board. The Company's cybersecurity program aligns with the National Institute of Standards and Technology (NIST) Cybersecurity Framework, and in 2026, our Board formalized oversight of artificial intelligence.

The full report is available on OneSpaWorld's website at https://onespaworld.com/our-world/corporate-social-awareness.

About OneSpaWorld:

Headquartered in Nassau, Bahamas, OneSpaWorld is one of the largest health and wellness services companies in the world. OneSpaWorld's distinguished health and wellness centers offer guests a comprehensive suite of premium health, wellness, fitness and beauty services, treatments, and products, currently onboard 208 cruise ships and at 12 destination resorts around the world. OneSpaWorld holds the leading market position within the cruise industry segment of the international leisure market, which it has earned over six decades upon its exceptional service; expansive global recruitment, training and logistics platforms; irreplicable operating infrastructure; powerful team; and product innovation, delivering tens of millions of extraordinary guest experiences and outstanding service to its cruise line and destination resort partners.

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