OneSpaWorld Publishes Second Annual Sustainability and Social Responsibility Report

Nassau, Bahamas, November 3, 2025 - OneSpaWorld Holdings Limited (NASDAQ: OSW) ("OneSpaWorld," or the "Company"), the pre-eminent global provider of health and wellness services and products on-board cruise ships and in destination resorts around the world, today announced the publication of its second annual Sustainability and Social Responsibility Report.

The 2024 report highlights OneSpaWorld's continued commitment to responsible business practices and transparency in environmental, social, and governance (ESG) matters across its global operations. Prepared under the direction of the Company's ESG working group, the report outlines ongoing efforts to support its people, partners, and the planet.

"With a footprint spanning oceans and continents, our scale brings opportunity together with the responsibility to act as stewards for our people and our planet," said Leonard Fluxman, Executive Chairman and CEO of OneSpaWorld. "Our approach to ESG imperatives extends from that purpose, grounded in our core practices: investing in our people, prioritizing safety and sustainability, and strengthening our long-standing partnerships around the world."

The report details OneSpaWorld's ESG-related policies and practices across five key focus areas:

- Our Talent: We continue to prioritize employee development and inclusion, with a workforce representing 88 nationalities and a shipboard personnel retention rate above 70%.
- Our Care: We make health and safety a core responsibility through structured training, proactive reporting, and rigorous management oversight, completing more than 750 site visits in 2024.
- Our Planet: We collaborate with our cruise line and destination resort partners to integrate sustainability into new facility design and to reduce our environmental footprint by limiting single-use plastics and adopting paperless practices.
- Our Supply Chain: We partner with more than 90 suppliers to source safe and high-quality products that meet the standards of our partners and our Company to ensure safety and care for our guests and the planet.
- Our Integrity: We uphold strong corporate governance and cybersecurity practices, emphasizing ethical operations and the secure handling of information to protect our Company, employees, guests, and partners.

The full report is available on OneSpaWorld's website at the following link: https://onespaworld.com/our-world/corporate-social-awareness/.

About OneSpaWorld:

Headquartered in Nassau, Bahamas, OneSpaWorld is one of the largest health and wellness services companies in the world. OneSpaWorld's distinguished health and wellness centers offer guests a comprehensive suite of premium health, wellness, fitness and beauty services, treatments, and products, currently onboard 205 cruise ships and at 48 destination resorts around the world. OneSpaWorld holds the leading market position within the cruise industry segment of the international leisure market, which it has earned over six decades upon its exceptional service; expansive global recruitment, training and logistics platforms; irreplicable operating infrastructure; powerful team; and product innovation, delivering tens of millions of extraordinary guest experiences and outstanding service to its cruise line and destination resort partners.

Follow OneSpaWorld:

Instagram: @onespaworld

LinkedIn: OneSpaWorld

Facebook: @onespaworld

Contacts

Investor Relations:

Allison Malkin

ICR

203-682-8225

allison.malkin@icrinc.com