

ONE SPA WORLD

AT SEA. ON LAND.

OneSpaWorld Publishes Inaugural Sustainability and Social Responsibility Report

(NASSAU, Bahamas) -- October 2, 2024 -- OneSpaWorld Holdings Limited, (NASDAQ: OSW) (“OneSpaWorld,” or the “Company”), the pre-eminent global provider of health and wellness services, products and guest experiences on board cruise ships and in destination resorts around the world, announced today the publication of its inaugural Sustainability and Social Responsibility Report (the “Report”).

“We are proud to present our inaugural Sustainability and Social Responsibility Report, highlighting our commitment to exemplary care for our employees, outstanding service to our partners and their guests, and responsible stewardship of the environment and communities our Company impacts across the globe,” said Leonard Fluxman, Executive Chairman, Chief Executive Officer, and President of OneSpaWorld. “By empowering our workforce to infuse environmental, social, and governance focused strategies across our global business, we realize our ongoing mission to deliver operational excellence and outstanding value to our stakeholders.”

The Report was prepared at the direction of OneSpaWorld’s internal Environmental, Social, and Governance (“ESG”) working group, led by the Company’s Chief Financial Officer and Chief Operating Officer. The ESG working group reports directly to the Executive Chairman and the Nominating and Governance Committee of the Company’s Board of Directors. The ESG working group collaborated with internal stakeholders and external consultants to identify, assess and report on the ESG factors materially relevant to the Company’s business.

The Report presents OneSpaWorld’s ESG-related policies, practices, and initiatives, which focus on:

Our Planet: We collaborate with our cruise line, destination resort, and travel partners to minimize our water use, waste, and greenhouse gas emissions. We partner with brands and product manufacturers that share our environmental ethos to ensure that the products we use and market are beneficial for our employees, our partners, our guests, and our planet.

Our People: We foster a culture of well-being, growth, and inclusivity as a global brand employing over 5,000 people from more than 85 countries, prioritizing training, development, safety, unity, and care for our employees.

Our Integrity: We are committed to strong corporate governance, including our cybersecurity practices, ensuring the integrity of our business and protection of information across our global operations.

The Report is available on OneSpaWorld’s website at the following link: <https://onespaworld.com/our-world/corporate-social-awareness/>.

About OneSpaWorld:

Headquartered in Nassau, Bahamas, OneSpaWorld is one of the largest health and wellness services companies in the world. OneSpaWorld's distinguished health and wellness centers offer guests a comprehensive suite of premium health, wellness, fitness and beauty services, treatments, and products, currently onboard 196 cruise ships and at 52 destination resorts around the world. OneSpaWorld holds the leading market position within the cruise industry segment of the international leisure market, which it has earned over six decades of exceptional service; expansive global recruitment, training and logistics platforms; irreplicable operating infrastructure; powerful team; and continual service and product innovation, delivering tens of millions of extraordinary guest experiences and outstanding service to its cruise line and destination resort partners.

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